



Best Practices. DDU-GKY Odisha

'Beneficiary Identification Mobilization, and IEC'

"Our goal is an economy where skills, infrastructure and resources will not be constraints to growth."

**~ Shri Narendra Modi,
Honourable Prime Minister of India**

Presentation Content



*Skill Initiatives in Odisha:
Introduction and Footprints*

*Best Practices DDU-GKY Odisha:
Beneficiary Identification,
Mobilization, and IEC*

***PFMS (Public Fund
Management System)***

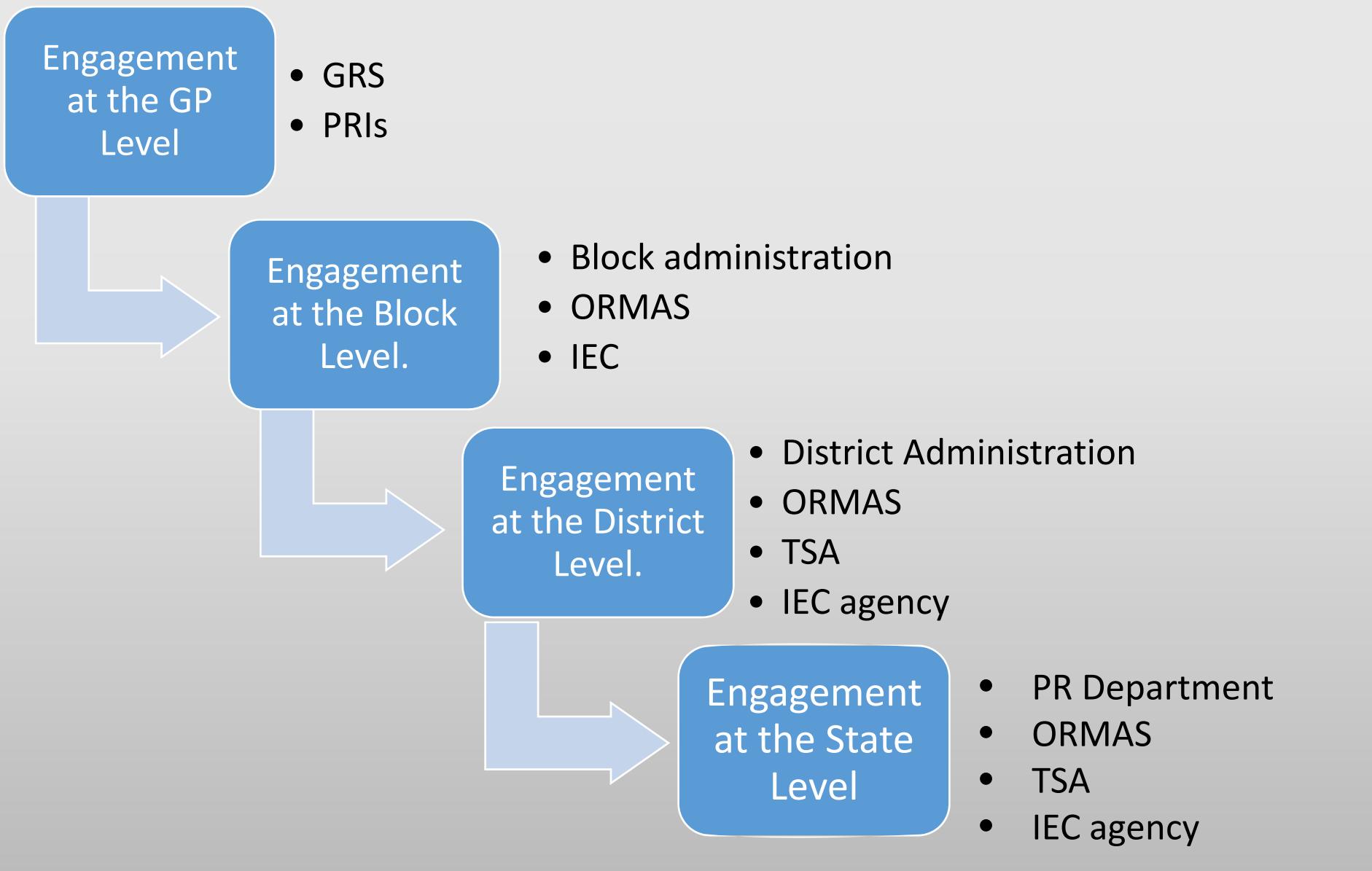
*Best Practices DDU-GKY:
Outcomes and Learning.*

Introduction and Footprint

- Govt. of Odisha gave ORMAS an added responsibility to monitor and coordinate SGSY (SP) program in the state in June 2010
- Strengthened and streamlined SGSY (SP) program across the state
- Odisha became Annual Action plan State (AAP state) in the year 2013-14



Best Practices : Levels of Engagement for Mobilization



Best Practices : Vision and Scope of Mobilization

01

Use of SECC data to reach to and bring the real needy

02

Use of folklore, street-plays, intense outreach, constructive dialogue with youths

03

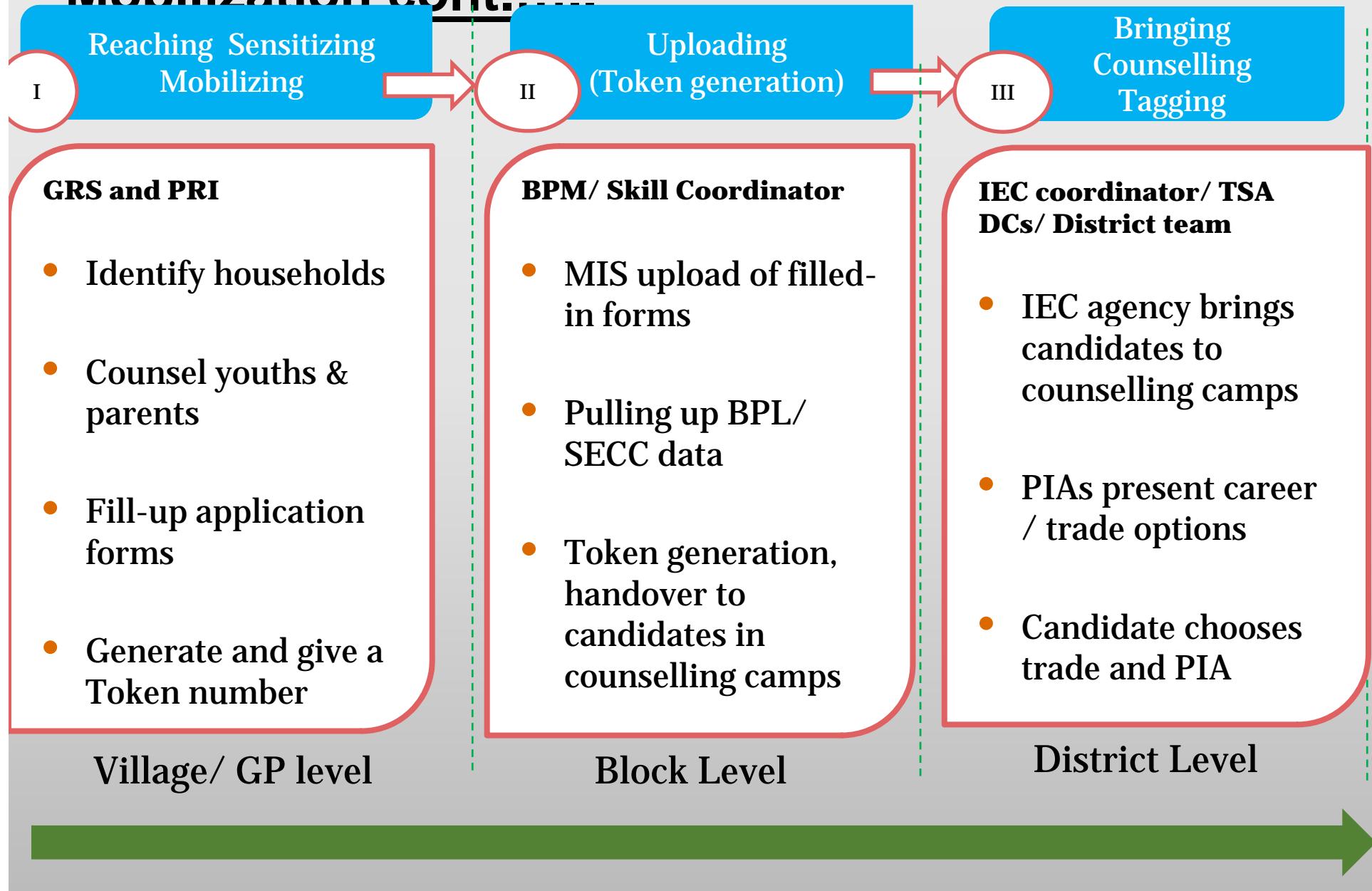
Comprehensive use of media to create a strong mobilization net

04

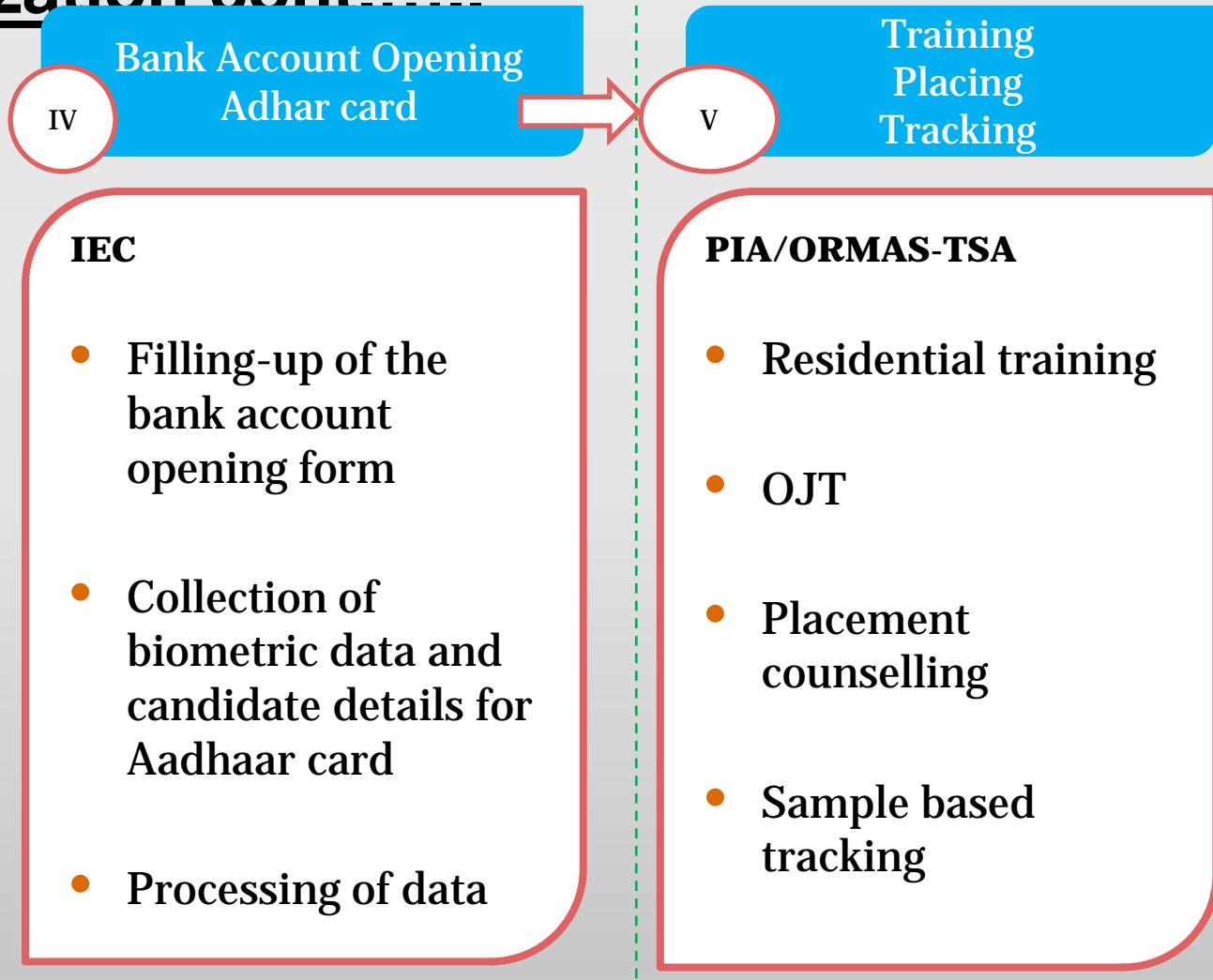
Addressing entire training chain to make input-output flow productive

- *Reaching*
- *Sensitizing*
- *Mobilizing*
- *Uploading-*
- *Token generation*
- *Bringing*
- *Counselling*
- *Tagging*
- *Bank A/Cs*
- *Aadhar card*
- *Training*
- *Placing*
- *Tracking*

Best Practices : Vision and Scope of Mobilization cont.....



Best Practices : Vision and Scope of Mobilization cont.....

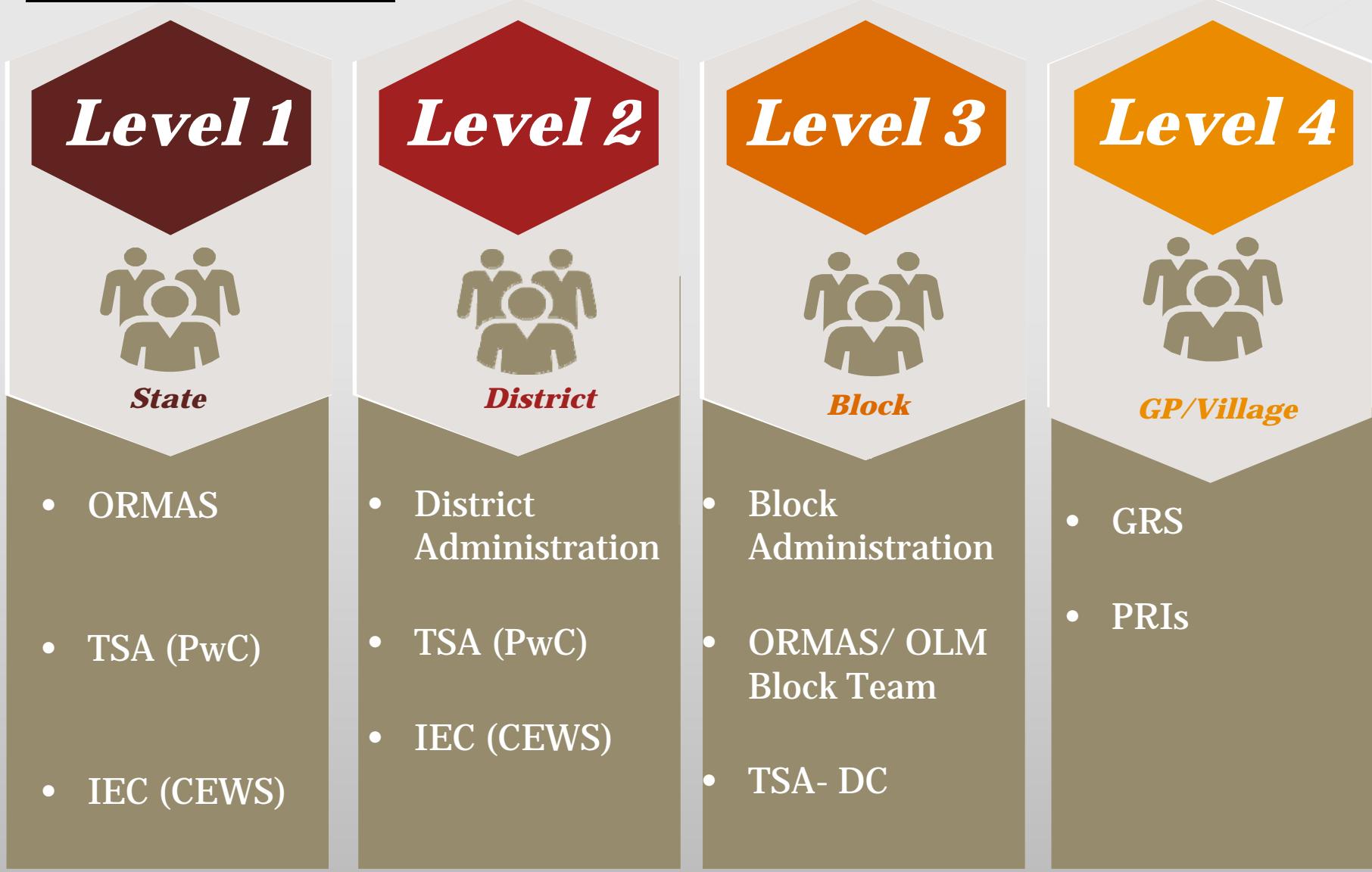


Block/ District level

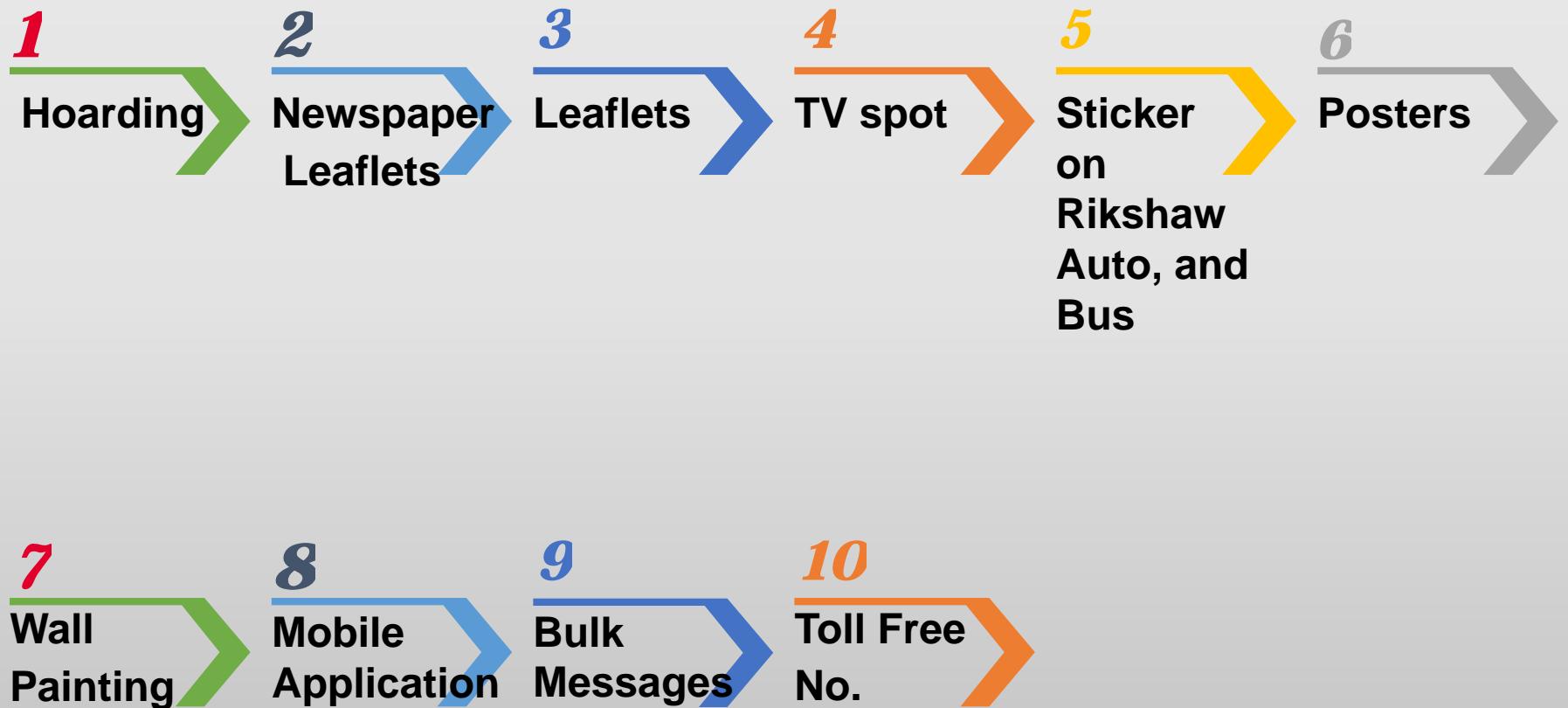
District Level



Best Practices: Manpower Deployment



Best Practices: Use of Media



Best Practices: Use of Media

112 Flex Hoardings 10'x20'

Hoardings

ସରକାରଙ୍କ ଅଭିନବ ରୋଜଗାର ବ୍ୟବସ୍ଥା

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ପ୍ରାଦେଶିକ ବିଭାଗ
ଶ୍ରୀମତୀ ରାଧାକୃତୀ ଯୁଦ୍ଧାନନ୍ଦା
ପ୍ରାଦେଶିକ ବିଭାଗ
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ଦୀନ୍ ଦନ୍ୟାଳ ଉପାଧ୍ୟେ
ଗ୍ରାମୀଣ କୌଶଳ୍ୟ ଯୋଜନା

ଦକ୍ଷତା ହିଁକ୍ଷମତା

ସରକାରଙ୍କ ଦକ୍ଷତା ବିକାଶ ଚ୍ରେନିଙ୍କ ନେବା
ନିଜକୁ ଭଲ ରୋଜଗାରିଆ କରିପାରିବା ...

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ଏହି ସୁଯୋଗ ହାତଛଡା କରନ୍ତୁ ନାହିଁ, ଅଧିକ ଜାଣିବା ପାଇଁ ଯୋଗାଯୋଗ କରନ୍ତୁ;
ଗ୍ରାମପଞ୍ଚାୟତ ଅଫୀସ / ବ୍ୟାଙ୍ଗ ଅଫୀସ / ଡି.ଆର.ଡି.ଏ. ଅଫୀସ ବା ରେମାସ ଅଫୀସର ଟାଲ ଫ୍ରୀ ନୟର
ଇମେଲ୍: skillquery@gmail.com | ଓସାଇଟ୍: www.ormas.org

କୁ ଫୋନ୍ କରନ୍ତୁ

Best Practices: Use of Media

Leaflet

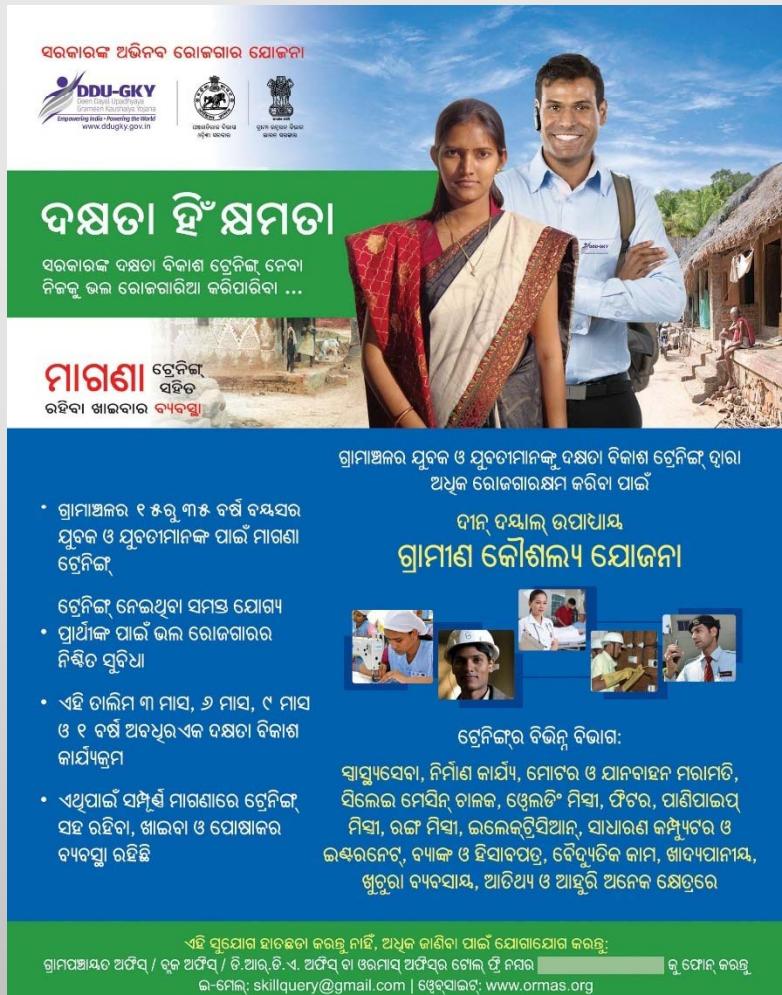


7 lakh leaflets 7" x 9"

Best Practices: Use of Media

13

Posters



4000 vinyl posters 20" x 30"
6359 Wall Paintings 10'x8' and 8'x6'

Wall-painting



Best Practices: Use of Media

1700 Flex Banners 6'x4'
14

Banner

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ପାତ୍ୟର୍ଥକାର ବ୍ୟବସ୍ଥା
ଶ୍ରୀମତୀ ଦିଲ୍ଲିଜୀ ସହଚାର
ପ୍ରଧାନ ମନ୍ତ୍ରମଳ ବ୍ୟବସ୍ଥା
ପ୍ରଧାନ ମନ୍ତ୍ରମଳ ବ୍ୟବସ୍ଥା

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ସରକାରଙ୍କ ଦକ୍ଷତା ବିକାଶ ଟ୍ରେନିଙ୍ଗ୍ ନେବା
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ପାଇଁ ମାଗଣୀ ଟ୍ରେନିଙ୍ଗ୍

ସଫଳତାର ସହ ଟ୍ରେନିଙ୍ଗ୍
ଶେଷ କଲେ “ଗ୍ରାମୀଣ ଭାରତ
ଦକ୍ଷତା” ସାର୍ଟିଫିକେଟ୍ ପ୍ରଦାନ

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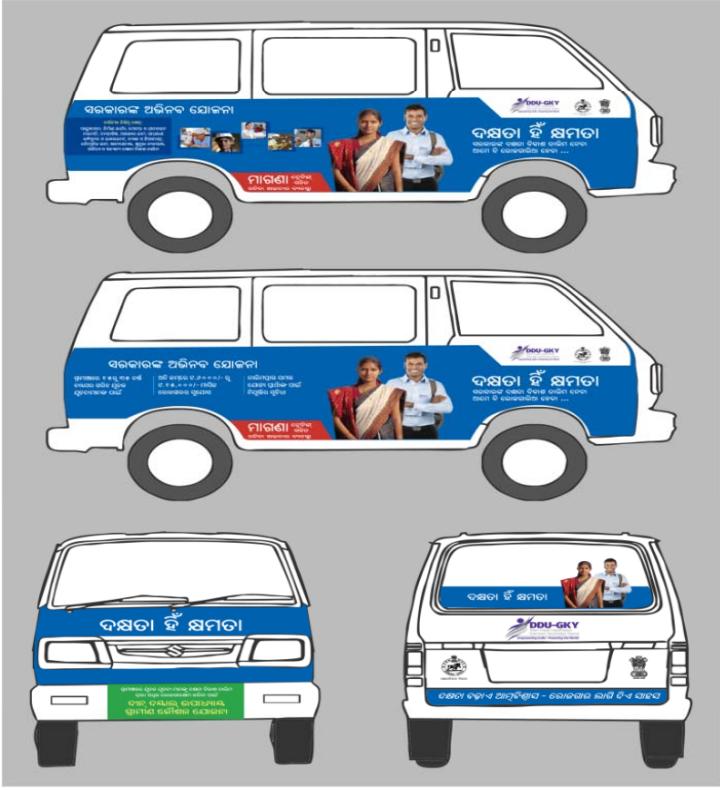
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କୁପୋନ୍ କରନ୍ତୁ

Best Practices: Use of Media

Mobile Vans



30 vans to run in a cluster of 6 districts in one cycle of campaign, total 5 cycles of campaigns of 18 days each



Newspaper Ad



Twice in a week in 4 main local newspapers

PFMS – Current Status

Deregistered ORMAS Skill account under NRLM.

01

ORMAS State Skill Bank Account is linked to PFMS

02

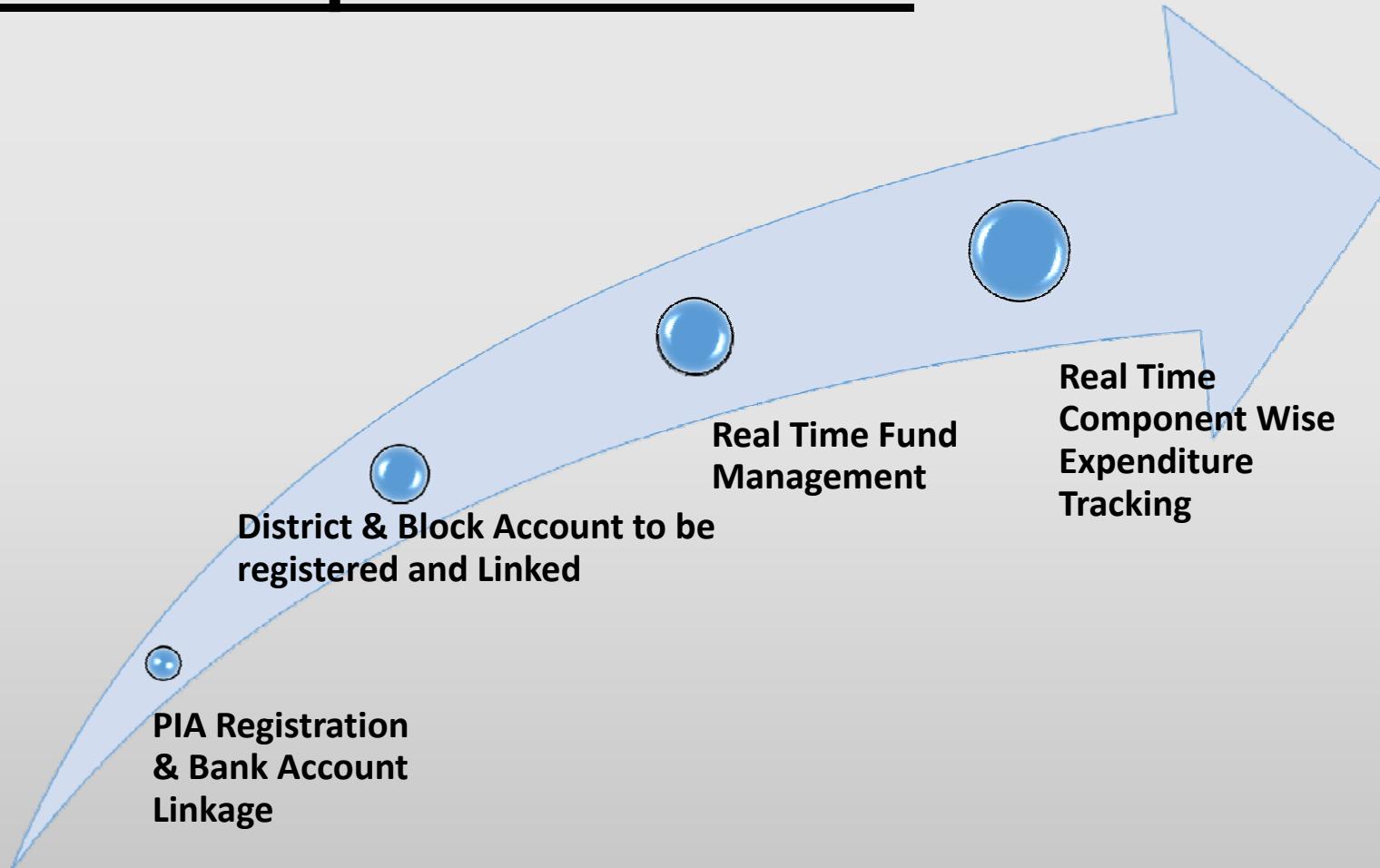
Collected the PFMS format from all PIAs.

03

ORMAS is registered in PFMS under DDU-GKY.

04

PFMS - Pipeline Activities



Physical Target for 2015-16

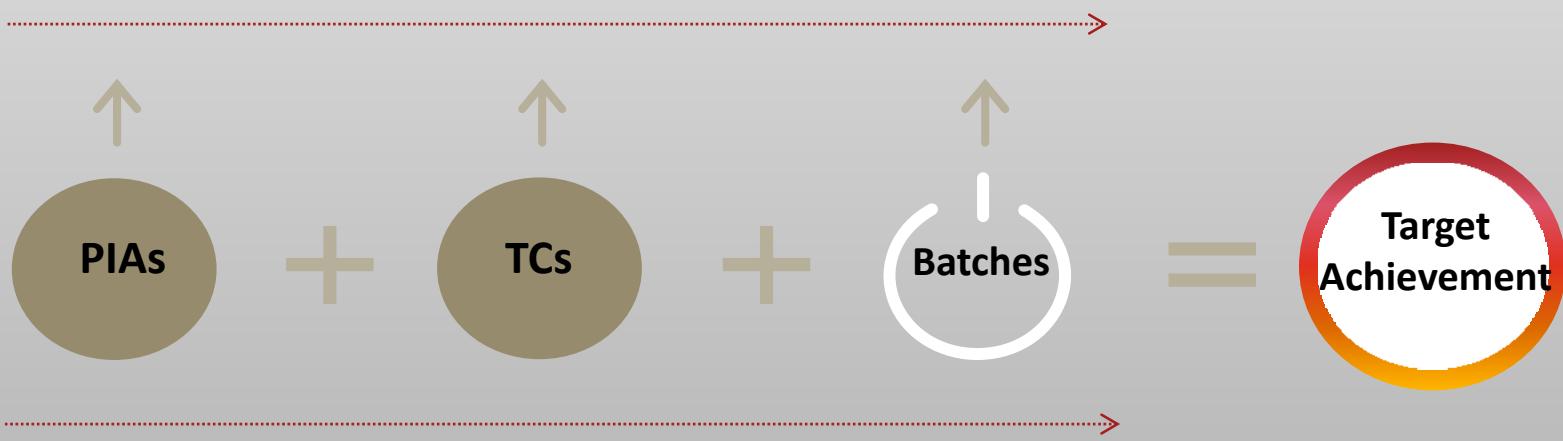


Strategy to Achieve

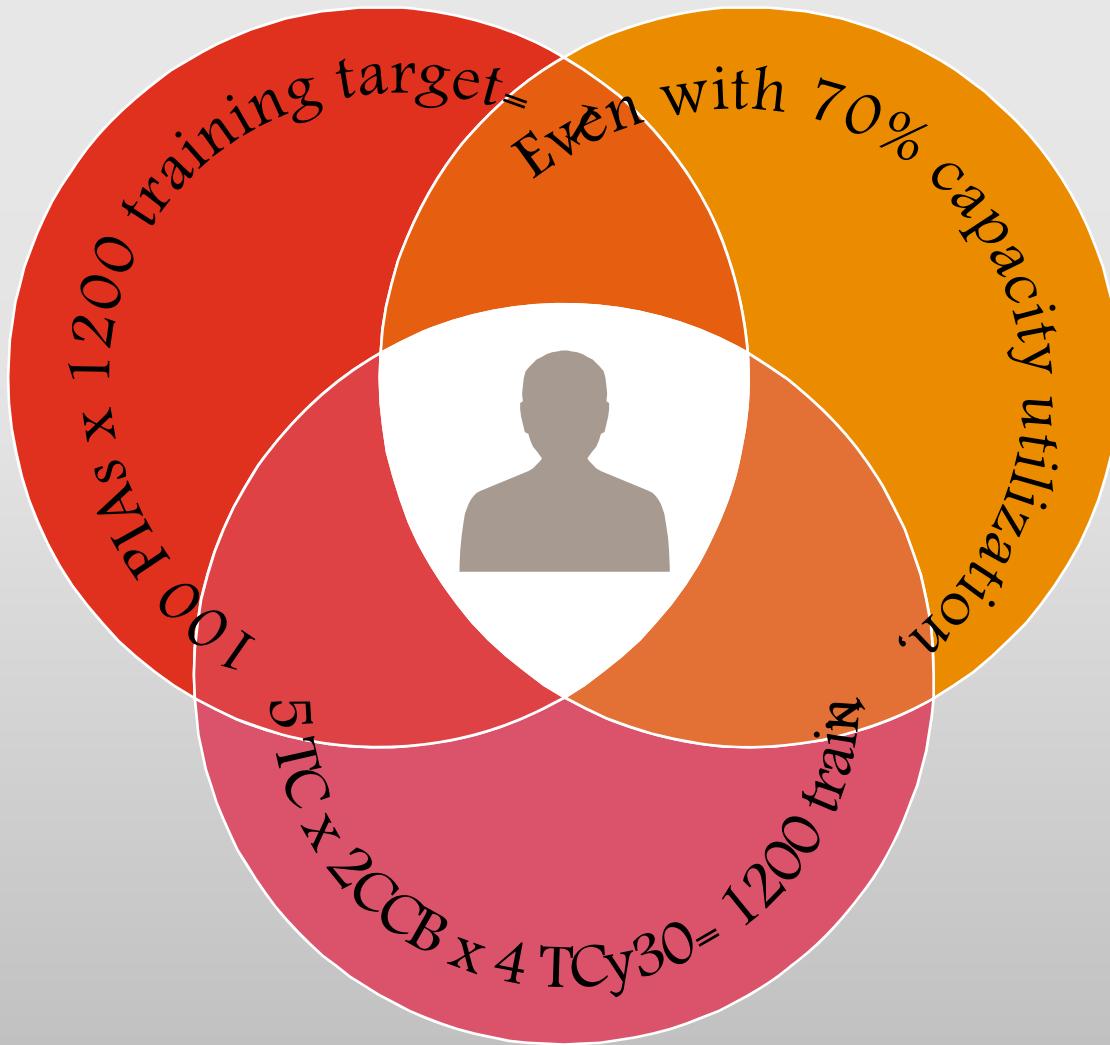
1. Bringing at least 100 odd PIAs on board

2. Setting PIA targets-

- ***Not less than 1200 per PIA***
- ***At least 5 training centres per PIA***
- ***At least 2 concurrent batches per training centre***
- ***No batches less than a trainee strength of 30***
- ***2 months of Classroom Training + 1 Month of OJT***



How the Strategy will work



- **100 PIAs x 1200 training target = 120000 training target**
- **5 TC x 2CCB x 4 Tcys x30 trainees = 1200 training target per PIA**
- **Even with 70% capacity utilization, we achieve our target**

TC= Training Centre

CCB= Concurrent Batches

Tcys= Training Cycle

Standards



New PIA Application Eligibility and Approval Protocol

Step
1

Selection Eligibility (Administrative)

Step
2

Selection Eligibility (programmatic guiding principles)

Step
3

Desk Appraisal

Step
4

Field Appraisal

Step
5

Technical Appraisal

New PIA Application Eligibility & Approval Protocol cont.....

Step
6

***Putting up
in PSC***

Step
7

***Putting up
in PAC***

Step
8

***MoU
Signing***

Step
9

**Go-ahead
letter/
start of
training
centre**

Step
10

**Go-ahead
letter/
start of
training
centre**

Outcome of Strategy

01

02

03

04

*PIAs relieved of direct
mobilization task*

*PIAs get time to focus on training and
placement*

Last mile reach

State-wide perceptibility of the program

Outcome of Strategy Cont.....

05

06

07

08

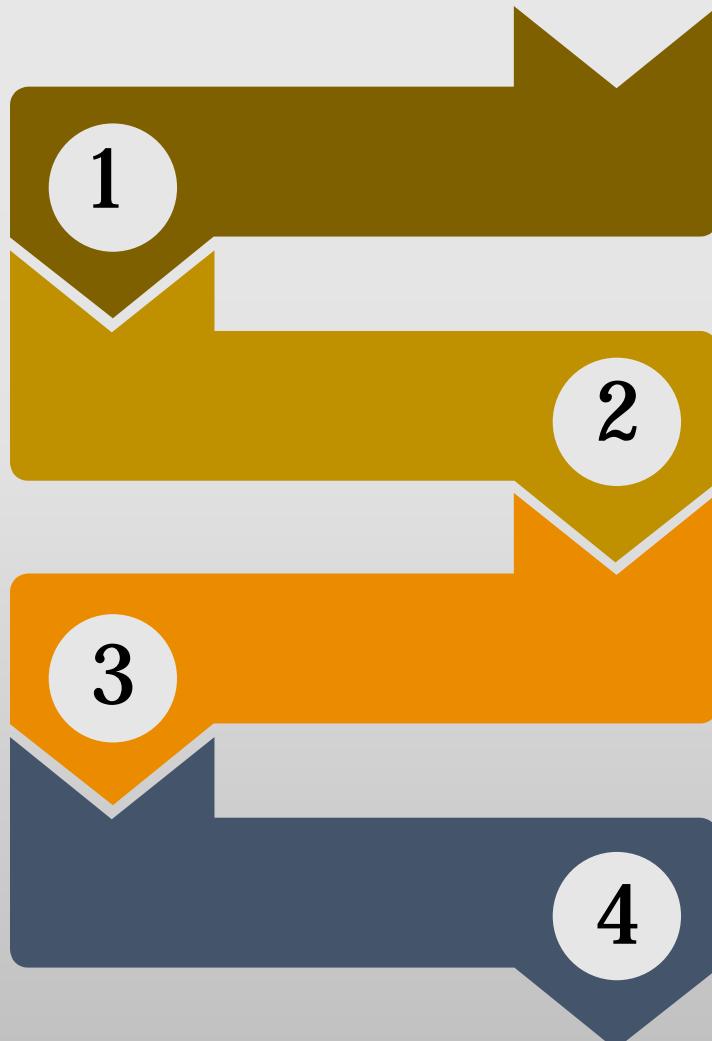
*Optimal utilization of training
centre resources*

*Effective use of training manpower /
machinery*

*High target vision matched with matching
mobilization practice*

Higher trainee retention

Learning



Effective mobilization through holistic approach- youth along with the household

Matched with mass outreach, and

Mission approach

Enhances training output achievement

"Millions and Millions of Indian youth should go for acquisition of skills and there should be a network across the country for this and not the archaic systems. They should acquire the skills which could contribute towards making India a modern country "

**~ Shri Narendra Modi,
Honourable Prime Minister of India**

Thank You !